

Head Teacher's Report March 2013 Term 4

Staffing

An advert has gone out in order to appoint a job share partner for the deputy head. We hope to appoint as soon as possible but it is likely that this cannot happen until September 2013. In the meantime we have taken on a regular supply teacher for the same two days each week until Easter. We will review this for term 5. The parents of the children in the Deputy Head's class have been informed.

At the end of this term Emma Rayner (job share partner in 1/2SL) will be leaving as Katrina Lidl will be returning from Maternity Leave. Emma Rayner is an NQT and had a new appointment at St. Peter's starting after Easter.

Attainment and Progress

Current In Year Data and the newly published School Dashboard

A new system of data has now been published in term 4 for Key Stage 1 and 2 for results for children in Year 2 and 6 at the end of the summer term 2012. The results for our school are very disappointing and put us at the lowest divisions as compared to the national averages and other similar schools.

Key Stage 1

Year 2

Reading

Last year's Year 2 children attained 84% at level 2+ in reading. At present 82% of our Year 2 children are on track to achieve a level 2+. This means that currently 18% are not (9 children)

Writing

Last year's Year 2 children attained 82% at level 2+ in writing. At present 78% of our Year 2 children are on track to achieve a level 2+. This means that currently 22% are not (11 children)

Maths

Last year's Year 2 children attained 84% at level 2+ in maths. At present 84% of our Year 2 children are on track to achieve a level 2+. This means that currently 16% are not (8 children)

Key Stage 2

Year 6

Reading

Last year's Year 6 children attained 78% at level 4+ in reading. At present 84% of our Year 6 children are on track to achieve a level 4+. This means that currently 16% are not, (8 children).

Writing

Last year's Year 6 children attained 74% at level 4+ in reading. At present 86% of our Year 6 children are on track to achieve a level 4+. This means that currently 14% are not (7 children)

Maths

Last year's Year 2 children attained 78% at level 4+ in maths. At present 82% of our Year 6 children are on track to achieve a level 4+. This means that currently 18% are not (9 children)

Making Expected Progress from the end of Year 2 to the end of Year 6 (2 levels)

English

Last year 75% of Year 6 made 2 levels or more progress in English. This year English will be measured in Reading and Writing separately. Although we do not have comparable data against last year's the dashboard we expect that 95% of our children will make 2 levels of progress in reading and 90% in writing. This is still a much better picture than last year. We do not have data for all children as some of our children were not in this Country at the time of the Year 2 SATS.

Maths

Last year 84% of Year 6 made 2 levels or more progress in Maths. We expect that 90% of our children will make 2 levels of progress in Maths. This is still a much better picture than last year. We do not have data for all children as some of our children were not in this Country at the time of the Year 2 SATS.

Pupil Progress Meetings

Almost all class teachers have taken part in Pupil Progress Meetings. During these meetings we focused on children not making sufficient progress towards targets in reading, writing and maths. Teachers put together actions to remedy these issues. All teachers will have taken part in a meeting by the end of term 4 and a follow up in term 6.

Performance Management

Performance Management observations have been carried out for the majority teachers. All teachers will have been observed by the end of term 5 and any lesson judged as Ofsted 'Requires Improvement' will have a follow up visit.

Out of the lessons observed by me so far (not including the Whole Scrutiny on March 1st) 5 lessons were judged 'Requires Improvement' and 2 lessons 'Good'.

Professional Development

The list for training and course will be forwarded to Governors at a later date.

Subject Leader Meetings

I have now met with all Subject Leaders to review the 'health' of their subject, update their action plans and prepare costing for the next three years.

One to One Meetings with Staff

I have met with nearly all staff (except three) to talk about what they think the school does well and how they think we should improve. It was a good way to talk with each member of staff and find out how he/she feels about the school. Each member of staff was invited to say three things we did well and three things he/she felt we could improve on. I will put together a summary soon and send this out to all staff and Governors.

Pupil Attendance since September 2012

Group Analysis by Attendance Category

Period: 05/09/2012 to 18/03/2013

Scope: Reg Group

RS+RC+2C+1P+1/2SL+3C+3/4C+4P+5/6M+6G+5S

Percentage of Sessions

Group	Presents	AEA	Authorised Absences	Unauthorised Absences	Possible	% Attend
RS	92.0	0.0	6.4	1.6	100.0	92.0
RC	95.6	0.0	3.2	1.2	100.0	95.6
2C	94.8	0.0	3.8	1.4	100.0	94.8
1P	84.0	0.0	7.8	8.2	100.0	84.0
1/2SL	94.2	0.0	3.7	2.1	100.0	94.2
3C	94.6	0.0	3.3	2.1	100.0	94.6
3/4C	95.5	0.0	2.8	1.2	100.0	95.5
4P	95.5	0.3	3.0	0.8	100.0	95.8
5/6M	93.2	1.8	3.8	1.2	100.0	95.0
6G	91.2	4.3	3.4	1.1	100.0	95.5
5S	95.4	0.1	3.1	1.5	100.0	95.4
Totals	93.2	0.6	4.0	2.1	100.0	93.9

Overall Attendance rate at this school according to the dash board was 96.2%. This put us in the second to highest quintile. This year to date the attendance rate is

93.9%. The school is monitoring this and has written to individual parents whose children have fallen below 95% attendance so far this year.

Safeguarding

There have been no safeguarding issues reported to Children Services so far this term.

Community Cohesion and Community Events

Two PTA events have been held at school. The Latin Evening and a Children's Film Night. Both were well attended and enjoyed by many.

Pupil Numbers

Class numbers November 2012

RS 22 reception

RC 23 reception 23

1P 29

1/2SL 30

2C 30

3C 30

3/4C 31

4P 30

5S 29

5/6M 30

6G 29

Total 313

2 new pupils have started at the school this term.

It is expected that we will have 45 new reception children for September 2013.

Racist Incident Reporting

There are no racist incidents that have been reported to the LEA this term.

Pupil Exclusions

There have been no exclusions since the last report.

Jackie Warren

March 2013